

# Michigan Women's Commission 2000 Annual Report

Improving the quality of life for Michigan women

John Engler, Governor

Nanette Reynolds, Ed.D., Director, Department of Civil Rights

Anne Norlander, Chairwoman

M. Judith Garland, Vice Chairwoman

Martha Truscott, Executive Director

# Letter to the Governor

The Honorable John Engler State of Michigan Lansing, Michigan 48909

April 3, 2001

Dear Governor Engler:

It is with great pride and pleasure we submit to you the 2000 Annual Report of the Michigan Women's Commission highlighting many goals and accomplishments achieved between January 1, 2000 and December 31, 2000.

During this time, we helped to improve the quality of life for Michigan women by:

- 1. Increasing the economic independence and opportunities of women;
- 2. Improving the health and safety of Michigan women, and;
- 3. Increasing the public profile and identity of the Michigan Women's Commission as a resource for women.

The Commission's actions were guided by Public Act 1 of 1968.

On behalf of the Commissioners and staff, we express our sincere appreciation for your commitment to women's issues and support of the Michigan Women's Commission. We would also like to recognize the partnership and support of many state agencies, community organizations, and the media in furthering the mission of the Michigan Women's Commission. We look forward to continuing these partnerships in 2001.

Sincerely,

Anne Norlander

Anne B. Norlandow

Chairwoman

M. Judith Garland

Vice Chairwoman

# MISSION

The Michigan Women's Commission works to improve the quality of life for Michigan women.

# VISION

Women creating leadership and partnership for change on issues that matter.



Swearing in new commissioners at the March 2000 Commission meeting

# **Commission History**

In 1961, President John F. Kennedy established the President's Commission on the Status of Women with Eleanor Roosevelt as the Chair. In Michigan, Governors Swainson and Romney created and supported governors' commissions on the status of women in the early 1960's. In 1968, the Michigan Legislature enacted Public Act 1, statutorily creating the Michigan Women's Commission.

Over its 32 year history, the Commission has achieved many accomplishments.

Since its inception, there have been ten chairwomen beginning with Bette Finegan. Ms. Finegan and the first appointed commissioners were challenged by Governor William F. Milliken to move forward aggressively in helping to bring about the maximum use of all human resources in the state.

Our Chairwoman in 2000, Anne Norlander, the Calhoun County Clerk and Register of Deeds, was appointed a member of the Commission by Governor John Engler in 1997. The Governor appointed her Commission Chairwoman in March 2000. She provided strong leadership to the Commission throughout calender year 2000.

During its 32-year history, the Commission has worked on the following issues:

- Child care
- Child support
- Domestic violence
- Economic independence
- Education
- Elder abuse
- Employment
- Equality
- GHB/ rape drugs
- Health care

- Older women's issues
- Pay equity
- Personal protection orders
- Personal safety
- Pregnancy
- Recognition of women's accomplishments and contributions
- Self-esteem
- Stalking
- Substance abuse/treatment of women
- Women and alcohol

When the Commission is asked to serve in special capacities on issues related to its mission, it allocates staff and Commission resources to address these projects.

# Structure

# **Commission Authorization**

The Michigan Women's Commission was established by Public Act I of 1968. The Michigan Women's Commission was established by Public Act 1 of 1968. It consists of 19 members broadly representative of numerous fields of interest to women. The Governor, with the advice and consent of the Senate, appoints 15 members to the Commission for terms of three years. The Governor also designates a chairwoman and a vice chairwoman from members of the Commission. The directors of the following state departments, or their representatives, are ex officio voting members of the Commission: Civil Service, Consumer and Industry Services, Education, and the Family Independence Agency. In addition to the 19 voting members, liaisons from other state departments and from the Governor's and Lieutenant Governor's offices are appointed by their respective department heads. The participating state agencies include the Office of the Attorney General, Department of Career Development, Department of Community Health, Office of Services to the Aging, Department of Corrections, Department of Environmental Quality, Department of Management and Budget, Michigan Economic Development Corporation, Michigan State Police, Department of Natural Resources, Department of State, Department of Transportation, and Department of Treasury.

#### **POWERS AND DUTIES**

As prescribed in Public Act 1 of 1968, the Commission shall:

- 1. Stimulate and encourage throughout the state the study and review of the status of women;
- 2. Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers;
- 3. Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights;
- 4. Promote more effective methods of enabling women to develop their skills, continue their education, and to be retrained;
- 5. Make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services; and
- 6. Secure appropriate recognition of women's accomplishments and contributions to this state.

# **FUNDING**

The Commission may accept federal funds granted by Congress or Executive Order for all or any of the purposes of this act as well as private gifts and donations from individuals, private organizations, or foundations, provided that the acceptance of federal funds commits no state funds and places no obligation upon the legislature to continue the purposes for which the funds are made available.

COOPERATION OF EXECUTIVE DEPARTMENTS AND AGENCIES

The Commission shall have the full cooperation of all executive departments and agencies of the state in the performance of its duties.

#### ANNUAL REPORTS AND RECOMMENDATIONS

The Commission shall submit an annual report to the Governor including recommendations based on its studies.

## **RULES AND RECOMMENDATIONS**

The Commission shall have no authority to promulgate rules and regulations.

2000
Capitol
Jomen's
Classic

Presentation of funds to the American Cancer Society raised by the Capitol Women's Classic golf outing (Left to right: Cheryl Donovan, Chairwoman Anne Norlander, Rep. Patricia Birkholz, Rep. Pan Godchaux, Paul Tarr, Tanya Roycraft, Louise Alderson, Debi Cain, and Kelly Chesney)

The Michigan Women's
Commission consists of
19 members
representative of many
fields of interest to
women.

# Members and Staff



Anne Norlander Chairwoman



Judy Garland Vice Chairwoman



Lynn Aronoff



Kaye Grubba



Patricia Hardy



Inez Heller Jones



Myrah Kirkwood



Dawn Koehler



Tammy McDonough



Melanie Myers



Judi Schwalbach



Carolyn Spencer



Martha Thuemmel



Joyce Watts

# COMMISSIONERS

Anne Norlander, Chairwoman - Battle Creek
Judy Garland, Vice Chairwoman - Mt. Pleasant
Lynn Aronoff - Royal Oak
Kaye Grubba - Owosso
Patricia Hardy - Bloomfield Hills
Inez Heller Jones - Muskegon
Myrah Kirkwood - Oxford
Dawn Koehler - Royal Oak
Tammy McDonough - Beaver Island
Melanie Myers - Lathrup Village
Judi Schwalbach - Escanaba
Carolyn Spencer - Northville
Martha Thuemmel - Port Austin
Joyce Watts - Allegan

# EX OFFICIO MEMBERS

Maura Campbell - Department of Consumer and Industry Services Maria Candy - Family Independence Agency Deanna Hopkins - Department of Civil Service Kathy Weller - Department of Education

# LIAISONS

Lynn Buhl - Environmental Quality
Karen Carroll - Department of Community Health
Office of Services to the Aging
Alethia Carr - Department of Community Health
Kelly Chesney - State Budget Office
Susan Clark - Department of Transportation
Lieutenant Kriste Etue - Michigan State Police
Margaret Flanagan - Office of the Attorney General
Kim Harding - Office of the Governor and Lt. Governor
Mindy Koch - Department of Natural Resources
Stacy Owen - Department of Career Development
Catherine Roberson - Michigan Economic Development
Corporation
Stephanie Van Koevering - Department of Treasury

## STAFF

Nancy Zang - Department of Corrections

Martha Truscott - Executive Director Amanda Sural - Program and Outreach Specialist Linda Van Drasek - Executive Secretary, Jan. - Aug., 2000 LuAnn Maurer - Executive Secretary, Sept. - Dec., 2000 Pamela Abbey - Student Assistant Alissa DeGrow - Student Assistant Advisory Committees are appointed by the Chairwoman to work on a specific issue or project taken on by the Commission. The committees meet on an as-needed basis for a limited period of time and report their findings to the full Commission. The advisory committees created in 2000 are as follows:

# **EDUCATION ADVISORY COMMITTEE**

## **Commissioners**:

Patricia Hardy Inez Heller Jones Myrah Kirkwood Dawn Koehler Anne Norlander Carolyn Spencer

# Ex Officio Member:

Kathy Weller

# **State Department Liaisons:**

Lieutenant Kriste Etue Stacy Owen Stephanie Van Koevering Nancy Zang

# Staff:

Martha Truscott Amanda Sural

# WOMEN'S RECOGNITION ADVISORY COMMITTEE

## **Commissioners:**

Lynn Aronoff Kaye Grubba Dawn Koehler Judi Schwalbach Joyce Watts

#### Staff:

Martha Truscott Amanda Sural

# POLICIES AND PROCEDURES ADVISORY COMMITTEE

## **Commissioners**:

Dawn Koehler Judi Schwalbach Carolyn Spencer Joyce Watts

#### Staff:

Martha Truscott Amanda Sural

# ommission

Goals, Strategies, & Priorities

# Commission Goals, Strategies, and Priorities

# **PLANNING**

In 2000, the Michigan Women's Commission implemented the multi-year strategic plan in which its mission and operational structure provided a framework for the goals of the Commission.

Each year the Commission adopts at least one study goal. Women and technology was the study goal for the Commission this year.

The Multi-Year Strategic Plan reflected the primary goals of the Commission.

The Commission also adopts at least one implementation goal area. Ideas regarding additional projects may be generated from the advisory committees active in implementation, or from staff as they interact with partners in and outside of state government during the implementation process. Raising awareness to the dangers of GHB, other rape drugs and club drugs and increasing the public profile of the Commission were implementation goal areas in 2000.

Priorities decided at the planning meeting by the Commission drive the need for and guide the work of advisory committees, and assist the executive director in prioritizing available staff and resources for the coming year.



Commissioner Lynda Evers at the T.E.A.M. culmination ceremony

(Left to right: Commissioner Lynda Evers, Senator Mike Rogers, Detective Maureen Merritt, Oak Park Public Safety, U.S. Senator Spencer Abraham)

# Commission Goals, Strategies, and Priorities

Throughout the year, the Michigan Women's Commission works through its advisory committees to implement the Multi-Year Strategic Plan. Three goals included in the plan are to increase the economic independence of women, improve the health and safety of women, and increase the public profile and identity of the Michigan Women's Commission as a resource for Michigan women. Objectives and strategies for meeting the three goals are detailed in the Multi-Year Strategic Plan.

# **Increase the Economic Independence of Women**

The Michigan Women's Commission actively worked during the year 2000 to increase the economic independence of women. Key to furthering this goal was focusing on improvement of job opportunities for women. The Commission partnered with the Women's Bipartisan Caucus in the Michigan legislature to recognize outstanding women business leaders at "Entrepreneurship Action Day: Women Lead the Way." Female business owners from around the state were selected, recognized for their leadership, and encouraged to serve as role models for other women seeking to improve their financial situation by entering the business field. In an effort to call attention to innovative and alternative choices for employment, the Commission partnered with Michigan State University to present a conference on Women and Agriculture in February, 2001. This program, geared toward young women, was designed to inform and motivate women about the plethora of career opportunities in natural sciences and agriculture. The Michigan Women's Commission continues to network with the Women's Economic Club and other organizations aimed at women's financial awareness and business savvy.

Employment Options

As a result of continued networking, the Michigan Women's Commission increased their own knowledge as well as that of the general public about new and exciting innovations for women in business. The Commission worked with a local, community based group, "A Hand Up" and the Ingham County Work Force Development Board to help women learn about appropriate dress and to provide clothing to women entering the workforce. Staff of the Commission attended several seminars and conferences including, "E-Biz is She-Biz: Empowering Michigan's Professional Women in the E-Economy," "From Cheerleading to CEO: How Technology and Politics Affect Career Decisions," and the Women's Economic Club conference on women and technology with featured speaker, Stacy Elliot, the "Digital Diva" for Microsoft.

The Michigan Women's Commission supported economic independence through improved child support for women. The Commission attended and extended support for the Women's Caring Program event which contributes to 4Cs (Childcare Coordinating Council).

Economic independence for aging women is another concern of the Commission. A Commission member actively served on the State Advisory Council on Aging in order to study economic challenges facing older women.

Financial Independence

# Improve the Health and Safety of Women

The Michigan Women's Commission actively worked during the year to improve the health and safety of Michigan Women. A primary and continuing concern of the Commission during 2000 was the broadening use of dangerous drugs such as Gamma-hydroxybutyrate (GHB) and other rape drugs. Across the state and nation, an increased number of assaults, deaths, and injuries have been caused by these drugs being used with criminal intent and by body builders. The Commission partnered with the Michigan Department of Community Health and Michigan State Police to address this issue. Several informational brochures were developed to educate the public including *GHB: Watch Out For Rape Drugs, GHB: A Vicious Scam, A Proven Killer, Methamphetamine, Club Drugs: What You Should Know,* and *Club Drugs: What You and Your Kids Should Know.* These were distributed around the state to domestic violence shelters, health clubs, schools, and individuals. A radio public service announcement issuing an alert about the dangers of GHB was taped and aired around the state through the month of July. The Commission drafted and delivered a GHB speech around the state. Numerous media opportunities were exercised including radio, cable television, and print media.

Commission members and staff carried an important GHB message to college students by participating in panel discussions at Central Michigan University, Mott Community College, and Western Michigan University. The Commission also participated in press conferences around the state with the Department of Community Health, Office of Drug Control Policy, Michigan State Police, and U.S. Senator Spencer Abraham on the issues of GHB and Methamphetamine abuse.

The Michigan Women's Commission co-chaired the Capitol Area Task Force on Rape Drugs and was a member of the Statewide Task Force on Rape Drugs. These bodies continue to research and will make recommendations on eradicating the use of these drugs. The Commission also supported state and federal legislation increasing penalties for the manufacture, use, and distribution of GHB and GBL.

A second objective of the Commission concerning health and safety of Michigan women was to finalize the Elder Abuse Committee Report. The Commission worked with the Office of Services to the Aging and all other stakeholders to complete this report.

The Commission also addressed other high-risk factors affecting the health of women including breast cancer and preventative care. Commission members participated in "Tell-a-Friend Tuesday" sponsored by the American Cancer Society aimed at increasing women's knowledge of the importance of mammograms. Rural health clinics were visited and studied to research issues confronting women's health in rural areas of the state. The Commission participated in the Pharmaceutical Research and Manufacturers of America (PHARMA) meeting where challenges to providing affordable, necessary pharmaceuticals was discussed. Staff and Commissioners supported the Capitol Women's Classic golf outing that raised money for beast cancer research. The Commission provided important health related materials and was represented at the Beaver Island Commission Health and Safety Fair.

Safety

Rape Drug Awareness

# Increase the Public Profile and Identity of the Michigan Women's Commission as a Resource for Women

Commission members and staff worked throughout calender year 2000 to increase the profile of the Commission as a resource for Michigan women. A first step to achieving this goal was to create materials for speaking engagements and public events. The Commission wrote and subsequently delivered across the state two speeches; one expounding on the history and role of the Michigan Women's Commission itself and the other warning of the dangers of GHB and rape drugs. The Commission was active in presenting these speeches to a multitude of diverse organizations in addition to participating in organization-sponsored events including, but not limited to:

- Habitat for Humanity First Lady's Build
- Michigan Women's Historical Center and Hall of Fame picnic
- Girls Scouts Irish Hills dinner
- National Association of Commissions for Women conference
- Michigan State Police T.E.A.M. culmination ceremonies
- Alpena College Days
- Michigan Women's Hall of Fame awards dinner
- Mujer Awards Gala honoring Hispanic women
- Parents of Murdered Children annual dinner
- Tri-County Women's Coalition reception
- Women's Caring Program event
- Rotary Club, Allegan County
- Mid-Michigan Industries staff presentation
- Business and Professional Women, Allegan County
- Social Security Administration
- Clarkston Community Women's Club
- East Lansing Kiwanis Club
- Domestic Violence Prevention and Treatment Board presentation
- Women's Bipartisan Entrepreneurship Action Day

The Commission exercised a number of media opportunities. For example, the Commission participated in radio programs in various media markets, roundtable discussions with print media, and local cable television shows. In addition, the Commission developed and aired public service announcements and wrote several press releases concerning issues such as rape drug legislation, stalking laws, and women's health.

The Commission also revised and wrote a number of informational and education tools to distribute at speaking engagements and events.

Networking

# Acting as a Resource for Michigan Women

The Michigan Women's Commission worked to address many issues of importance to women and serves as a resource for them. The Commission interacted with constituents from across the state on a daily basis. We worked to provide individuals or organizations who contacted the Commission with domestic violence, stalking, business, or a myriad of other issues with the most useful information possible. The Commission streamlined service delivery to women and men who contacted the Commission office by phone, letter, fax, or e-mail. The streamlining process included identifying a point of contact in state agencies and formalizing official reporting mechanisms to the full Commission.

Website Development

The Commission also revamped its website making it more user-friendly. Commissioner biographies, an online version of the *Women's Resource Directory*, and links to various state and community organizations were added in addition to press releases, publications, and capability of on-line ordering and communication via e-mail. The updated website reflects the Commission's recognition and application of technology and ensuring every opportunity to reach women statewide.

The Commission also monitored legislation affecting or pertaining to women's concerns. Throughout the year, the Commission monitored legislation, encouraged legislative action, and submitted media releases. Examples of such legislation include:

# **Secretary of State List Sales:**

- Along with providing the right to issue and use a public identification card, Public Act 222 of 1972 allowed the sale of personal information contracted by the Secretary of State and other State agencies.
- The Michigan legislature sought to prohibit the sale of driver and motor vehicle records to anyone who uses the information to conduct surveys, to market or solicit.
- The Michigan Women's Commission became concerned about such sales when a young actress in California was killed by a stalker who obtained her address from the state driver license list.
- The Commission urged the Legislature to support an amendment to Public Act 222 that would prohibit list sales, ensuring the protection of Michigan women.
- The legislation was passed in Michigan, prohibiting State sales of personal information lists on June 20, 2000.

# Rape Drug - GHB:

- GHB (Gamma-hydroxybutyrate) was originally tested as a body-building agent, but has anesthetic qualities that disable women for the purposes of committing sexual crimes.
- The Commission supported Michigan lawmakers who worked avidly to make the manufacture, delivery, possession and use of GHB illegal.
- Governor John Engler signed legislation that added GHB to the list of Schedule II drugs. Penalties in the State of Michigan for possession and use of GHB are severe:

Legislation

# Commission Goals, Strategies, and Priorities

- 1. Any individuals caught delivering, possessing with the intent to deliver, or manufacturing the drug will be given up to seven years in prison, up to a \$10,000 fine, or both.
- 2. Any individual simply possessing the drug will be given two years in prison, a \$2,000 fine, or both.
- 3. Finally, any indviduals using the drug will be given up to one year in jail, \$1,000 fine, or both.
- The Michigan Women's Commission supported federal legislation, signed by the President, that allows federal officials to help enforce laws and educate about the dangers of GHB.
- Persons caught using GHB could face up to 20 years in prison.

# Rape Drug - GBL:

- The Commission supported legislation to increase the penalties for manufacture and distrubution of GBL (Gamma-butyrolactone), a precursor to GHB, used as an industrial solvent and floor stripper. GBL can be easily converted to GHB. It was tested as a potential anesthetic, but is now used as a street drug to disable women with the intent to commit sexual crimes. The Commission issued a press release with regards to this legislation.
- Persons caught delivering GBL with intent to commit criminal sexual conduct could recieve up to 20 years in prison.

Substance Abuse Prevention

# **Methamphetamine Use:**

- Methamphetamine, a drug used to increase alertness, to create euphoria, or an increased sense of energy, is especially used by young women to suppress appetite and weight gain. It has no accepted medical use in the United States, and illegal use is spreading rapidly.
- The Michigan Women's Commission, along with state legislators, became concerned with the increased use of Methamphetamine. In October of 2000, state lawmakers passed a bill into law classifying Methamphetamine as a Schedule I or II drug making it illegal to manufacture, deliver, possess, or use in Michigan.
- Penalties associated with these violations carry up to a life sentence for possession of large quantities.

# **Internet Safety:**

- Due to an increased concern about the safety of children using the Internet, the Michigan Women's Commission teamed up with Senator Mike Rogers to help target dangerous individuals and inappropriate material on the Internet.
- In September of 2000, the Michigan legislature passed a law prohibiting the contact between a minor and a legal adult for the purpose of soliciting sexual acts, exhibiting inappropriate material, such as child pornography on the Internet, and preventing children from viewing pornography utilizing advanced technology.
- Violations of this code carry a maximum penalty of 20 years in prison.



# Activities & Publications

# Related Activities & Publications

During 2000, the Michigan Women's Commission was a member of the following organizations:

#### ELDER ABUSE/AT RISK ADULTS WORKING GROUP

This task force was created to address elder abuse in Michigan. The Department of Community Health and Office of Services to the Aging, Consumer and Industry Services, Family Independence Agency, and the Michigan Women's Commission all served as participants in the work group. The task force worked to determine successful practices, strategies and protocols that effectively address elder abuse. The information gathered was compiled and finalized for presentation to the Governor.

Task Forces and Committees

# STATE ADVISORY COUNCIL ON AGING

The Council reports findings and recommendations on aging issues to the Commission on Aging. The Michigan Women's Commission is represented on this council to keep abreast of issues facing older women.

## STATEWIDE GHB TASK FORCE

This task force was created by U.S. Senator Spencer Abraham and co-chaired by Michigan Department of Community Health Director Jim Haveman and State Senator Joe Schwarz. Fifteen regional task forces were created to report to the statewide task force on raising public awareness and eradicating the use of GHB and club drugs. The findings are forthcoming.

## CAPITOL AREA GHB TASK FORCE

Work Groups

This task force was created by U.S. Senator Spencer Abraham as a part of his statewide rape drug task force to address the dangers of GHB, club drugs, and rave parties. The Michigan Women's Commission served as co-chair along with the Michigan Department of Community Health. The regional task force made recommendations to the statewide task force on raising public awareness and eradicating the use of these drugs.

#### DOMESTIC VIOLENCE WORK GROUP

The Domestic Violence Work Group includes representatives from the Family Independence Agency, Michigan Department of Community Health, Michigan Women's Commission, Michigan State Housing Development Authority, Michigan State Police, as well as several other stakeholder organizations. Its primary focus is streamlining more efficient delivery of domestic violence services at the state level.

## DOMESTIC VIOLENCE AND HOMICIDE PREVENTION TASK FORCE

This task force, convened by Governor John Engler and chaired by Lieutenant Governor Dick Posthumus, is designed to explore effective strategies, practices, and policies and to recommend actions that will improve efforts to respond to domestic violence, identify services or practices that will aid in homicide prevention efforts, and recommend any legislative changes to accomplish the above goals. The task force has a reporting deadline to the Governor of April, 2001. The Michigan Women's Commission is honored to have been selected as a valued member of this working group on an issue directly tied to the quality of life of Michigan women.

# Related Activities and Publications

**Publications** 

Publications available from the Commission in 2000:

#### Are You a Victim of Stalking?

This brochure is a citizens guide to understanding stalking laws. It provides a definition of stalking, examples of stalking, and a description of the punishment for convicted stalkers. Most importantly, citizens are informed of what their legal rights are and what to do when being stalked.

### Break the Cycle of Domestic Violence Wallet Card

This small flyer has a perforated edge that may be torn off and the number for the Family Violence 24-Hour help line can be placed in a person's wallet. Warning signs of abuse are included.

#### Club Drugs: What you should know

This brochure aimed at teens gives facts on several popular club drugs such as Ecstasy, GHB, and Methamphetamine. Created in conjunction with the Michigan Department of Community Health, this pamphlet includes a 1-800 number and information on what to do if someone has been using club drugs.

## Club Drugs: What you and your kids should know

Like *Club Drugs: What you should know*, this brochure gives facts on several club drugs but is directed toward parents. It provides helpful information on what to do if you suspect your child of using these drugs or attending rave parties. It also includes a 1-800 number for assistance.

## Family Medical Leave Act: New Ways to Blend Work and Family

This brochure explains the Family Medical Leave Act. It provides answers to questions such as: How does this law protect me? Who is eligible? What are the requirements? and Who enforces the law? It also provides the telephone numbers of agencies for additional information.

#### GHB: A Vicious Scam, A Proven Killer

Aimed at dispelling myths that GHB is a bodybuilding formula, this brochure responds to questions like "Can GHB help me build muscle or lose weight?" and "What are the effects of GHB?" A 1-800 number for more information is included as well as information on what to do if someone has been taking GHB and current laws concerning this drug.

## Methamphetamine

This brochure gives facts about the drug methamphetamine including the effects, withdrawal symptoms, and risks. A 1-800 number for more information is included.

#### Watch Out for Rape Drugs

This brochure supplies information on several different drugs used to limit a person's ability to protect themselves against sexual assault. It also outlines ways to protect oneself from these drugs.

#### Women's Resource Directory

This directory provides a starting point for those seeking agencies and organizations providing services for women. It covers all eighty-three counties in Michigan and contains sections on government offices, family services, professional/career associations, victim's assistance agencies, and others.

#### 1999 Annual Report to the Governor

1999-2001 Strategic Plan

# 22

# Special Thanks

The Michigan Women's Commission extends a special recognition to outgoing members of the Commission. The dedication and hard work of these exceptional women have truly upheld the mission of the Commission to increase the quality of life for Michigan women. Patti Garrett, outgoing Chairwoman, lead the Commission and tackled many important issues such as GHB, domestic violence, aging women's issues, and stalking.

The out-going members of the Commission are:

Chairwoman Patti Garrett of Kingsford
Barbara Cable of Grand Rapids
Claire Corriveau of Hersey
Beverly Devyak of Dearborn
Lynda Evers of Kalamazoo
Elham Jabiru-Shayota of Bloomfield Hills
Carol Northcott-Utchen of Rogers City
Shirley Okerstrom of Traverse City
Elizabeth Pezzetti of Bloomfield Hills
Suzanne Sareini of Dearborn

We would also like to thank outgoing members and staff of the Michigan Women's Commission who served for part of the year 2000. Their enthusiasm and expertise were valuable to the work of the Commission.

Shirley Bentson, Liaison, Office of Services to the Aging
Susan Clark, Liaison, Department of Transportation
Susan King, Acting Liaison, Department of Civil Service
Carolyn Logan, Ex Officio Member, Department of Education
Bobbie McKennon, Liaison, Department of Treasury
Diane Micale, Liaison, Office of the Attorney General
Carmel Roberts, Liaison, Department of State
Donna Wegryn, Liaison, Michigan Economic Development Corporation
Angie Riggan, Student Assistant
Kate Surowiec, Student Assistant
Linda Van Drasek, Executive Secretary

# Partnerships and Collaborations

The Michigan Women's Commission views itself as a partnership agency and, as such, relies greatly on the assistance and support of other partners. The following project partnerships deserve our appreciation:

• Office of Governor John Engler • Office of Lieutenant Governor Dick Posthumus • Members of the Michigan Legislature • Members of the U.S. Senate • Members of the U.S. Congress • Commission on Spanish Speaking Affairs • Domestic Violence Prevention & Treatment Board • Office of the Attorney General • Michigan Department of Civil Rights • Michigan Department of Civil Service • Michigan Department of Corrections • Michigan Department of Consumer and Industry Services • Michigan Department of Career Development • Michigan Department of Community Health • Office of Services to the Aging • Michigan Department of Education • Michigan Department of Management & Budget 

Michigan Department of Natural Resources

Michigan Family Independence Agency • Michigan Department of State • Michigan State Police • Michigan Department of Transportation • Michigan Department of Treasury • Michigan Economic Development Corporation • Office of the State Employer • American Cancer Society • Michigan Women's Historical Center and Hall of Fame • Michigan Coalition Against Domestic and Sexual Violence 

National Association of Commissions on Women National Association of Women Business Owners • Michigan State University • Michigan State University, James Madison College 

Judi Clark PM Tarr and Associates • County and local government agencies, shelters throughout Michigan, and other organizations, individuals, and agencies too numerous to list.

Printed by Authority of PA 1 of 1968
Total Number of Copies: 500
Total Cost: \$850.69 Cost per Copy: \$1.70
Published: April 2001